

DD/S 68-0982

27 FEB 1968

MEMORANDUM FOR: Director of Personnel

SUBJECT : Retirement Policy

DD /
E U T D *Personnel 17*

1. I am in general agreement with the provisions of the retirement policy paper which you submitted on 20 February 1968 following our meeting with the Executive Director-Comptroller, the Deputy Directors, and others on 8 February. I believe, however, that a specific recommendation should be included under paragraph 3 to provide for the needs of the Deputy Director for Intelligence and perhaps others as reflected in the statements contained in paragraph 3b. I suggest this recommendation be numbered 3d and be stated along the following lines:

"In a limited number of cases the Deputy Director concerned may recommend an extension of the retirement date for individual personnel whose continuing production and essentiality is deemed necessary for the efficient operations of the Directorate concerned."

2. Also for consideration as an additional recommendation is a reference to the need for further study as to the means by which some recompense may be provided for persons who retire early under the Civil Service System and under the CIA Retirement System. While not specifically covered in our previous discussions, there is a reaction in the DD/S staff that some consideration should be given to provide an adjustment between the annuity rate granted by the Civil Service System and CIA System so that under a single retirement age criteria there will be an equitable balance in the annuities earned.

SIGNED R. L. Bannerman

R. L. Bannerman
Deputy Director
for Support

EO-DD/S:VRT:es (27 Feb 68)

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